SMELTINGCO

EMPLOYEE MAGAZINE

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Mrs. V. J. Baughman
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SMELTINGCO

EMPLOYEE MAGAZINE

Published monthly by the Industrial Relations Department for men and women of United States Smelting Refining and Mining Company and United States Fuel Company in Utah.

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JOHN W. ANDERSON
Editor

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REPORTERS

Salt Lake Office
A. Don Nydegger
Margaret Elliott

Midvale Plant
Henry T. Wahlquist
Melvin Gamble

U. S. and Lark Mine
Harry Hall
Joe Tibolla

Hiawatha
Pete Bruno
Merlynn Anderson

•

Address: P. O. Box 1980
Salt Lake City 10 - Utah

Life

Life is a blend of the good and the bad,
A bit of the glad and a bit of the sad;
A pinch of contentment, a time of unrest,
A dash of the worst and a lot of the best;
A little failure, a little of luck,
A bit of disaster and plenty of pluck;
And who would live long must be willing to know
Winter and summer and sunshine and snow.

Life is a mixture of laughter and tears,
Hope and despair are part of the years;
Someone is born and then somebody dies,
Someone is foolish and someone is wise;
Someone is false to us, someone is true,
Now it is play and then tasks we must do;
Who grows to manhood must learn how to take
Joy with its laughter and care with its aches.

Life is a blend of the good and the ill,
And we must bear what shall come by His will;
There must come tears to the brightest eyes,
Care visits the rich and the strong and the wise;
No one escapes when the rain pelts down,
Today you may smile, but tomorrow you may frown;
So stand to your portion of sorrow and strife,
And know that's all in the battle called life.

—*Author Unknown*

THIS MONTH'S COVER

Our cover this month pictures some of the activities which greeted the 535 20-Year Club members, their wives and guests at the eleventh annual dinner held at Hotel Utah on February 17.

FIGURE IT YOURSELF

When pay day rolls around and a fellow picks up his pay check, the first thing he usually does is make a few mental calculations to see if the amount is what he thinks he's got coming. If it looks a little shy, he'll likely get out the pencil and paper when he gets home and figure it out. When he's satisfied that it's the right amount, then he and the missus balance it against the bills outstanding and see if there's enough left over to provide groceries until next pay day.

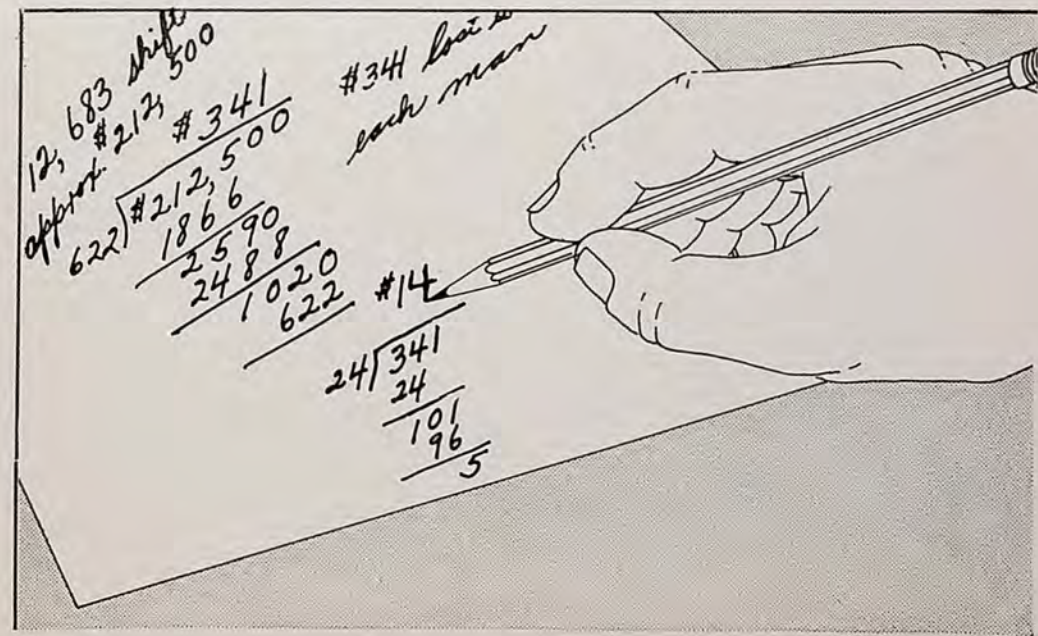
Is this what you do? Nine chances out of ten it is, and if you've missed a shift or two during the pay period, it's tough to balance out and make both ends meet. If you're the average guy at the mine, your pay check was short $14 each pay day in 1956. That's just about what absenteeism cost each man at the U. S. and Lark Mine during the year. Here, you can figure it out for yourself.

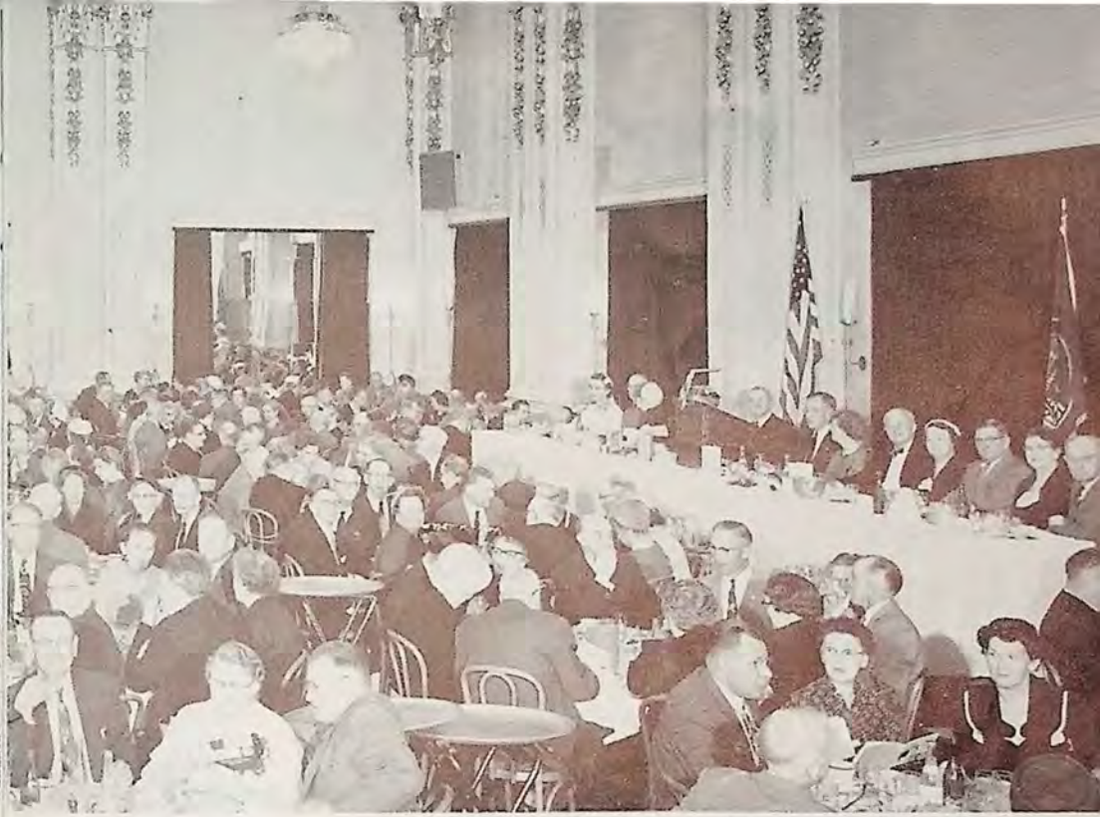
During the year there were 12,683 shifts lost at the mine for various reasons. This amounted to approximately $212,500 in lost wages. The average number of men employed during the year was 622, which means a loss for each man of over $340 a year or over $14 each pay day. The loss in wages is even greater when we consider that a shift missed during a six-day work week also means a loss of overtime premium pay. Everyone of us would jump at the chance to pick up an extra $340. With it we could buy a new TV set, a refrigerator, make a down payment on a new car, put it aside to help with Junior's college education, or pay off some of our outstanding debts. Of course, not everyone lost that much money in wages, for many men worked steadily during the year without missing a single shift, but that means that some men lost a lot more than this amount.

It is true that some absences are necessary — like those for legitimate illness or accident. If we deduct the 4,551 shifts lost because of sickness and 1,602 shifts lost on account of accidents, that still leaves a total of 6,530 shifts of productive work lost, practically all of which can be considered unnecessary. That's an average of 10½ shifts for each man on the job.

Most of us are pretty intolerant with our youngsters when it comes to playing hookey from school.

(Continued on page 16)





Twenty Year Club members, their wives and guests at eleventh annual dinner.

11,500 YEARS OF SERVICE

Represented at Eleventh Annual Twenty Year Club Dinner

Twenty Year Club members and their wives gathered together at the Hotel Utah Sunday evening, February 17 for the eleventh annual dinner given by the Company. This year members both active and retired, who represent a total of more than 11,500 years of service with the Company, joined with officials in honoring 22 new members initiated into the club for the first time. Some 535 attended and spent the evening enjoying the dinner and entertainment.

F. S. Mulock, President of the Company, set aside his busy schedule to meet with the members at the dinner, as he has done each year since the club was organized. Mr. Mulock, a 35-year charter member of the club, spoke at the after-dinner program. He gave the members a resume of the Company's various activities, touching briefly on gold dredging operations in Alaska, oil and gas operations, coal mining, railroad operations as well as local smelting company operations here in Utah and at the Lead Refinery at East Chicago, Indiana. He also discussed the economic outlook for the non-ferrous metals industry in the United States.

Welcoming the club members and guests was O. A. Glaeser, Vice President and General Manager of Western Operations, who acted as toastmaster. Mr. Glaeser noted that the club membership has increased each year since its inception in 1947, until it presently numbers 412 members, including 295 employees actively employed and 117 former employees now retired. The 295 "old timers" who are still employed represent almost one-fourth of the total employees in Utah operations of the Company. Twenty-two new members attended the annual party for the first time and were awarded membership certificates and gold lapel buttons. New service buttons were awarded to one man who completed 40 years of service during the year, five employees who completed 35 years of service, and 10 employees who completed 30 years of service.

Responding on behalf of the twenty-two new members was Rex Mills, a timber framer in the sawmill at the U. S. and Lark Mine. Rex started working for the Company in October, 1936 at the U. S. Mine in Bingham. He expressed the gratitude of the new members for the recognition given them at the dinner. He mentioned some of the improvements the Company has made since he was first employed, and stated that the open house at the mine last fall was greatly appreciated by all employees and had created much good will.

Another feature of this year's dinner was the presentation of safety awards from the Joseph A. Holmes Safety Association to 86 employees in recognition of their long employment in the mining and smelting industries without a disabling accident. In presenting the awards, Mr. Glaeser noted that 143 employees received similar awards at the din-

Mr. and Mrs. O. A. Glaeser enjoy some of the humor in remarks of Mr. F. S. Mulock, President of the Company, principal speaker at the dinner.

Eleventh Annual 20-Year Club Dinner

ner meeting in 1955, and the employees recognized at this year's dinner were those qualifying for awards since that time. Gold buttons for 30 or more years of accident-free service were presented to 26 men and silver buttons for 20 years without a disabling accident were presented to 60 men.

Mr. Glaeser pointed out that safety has always received prime consideration by the Company. During the past 16 years, ten certificates of meritorious safety achievement have been awarded to Utah operations of the Company. He added his words of congratulations to the U. S. Section for the Holmes Award issued since the last dinner meeting for the 1955 safety record.

New Members

Employees welcomed into the club as new members this year were: Lorrin Hunt, James Allen Richards, Peter Loulias, John H. Fritz, Lorenzo A. Oakeson, A. Vaughn Gregory, Ielo E. Goff, Darold C. Dumas, Max E. Baker, John Denney, Vernon

Rex Mills, timber framer at the U. S. and Lark Mine, responded on behalf of the new members.

Some of the new 20 Year Club members, back, L. to R., Mike Cerrone, Glenn Duncombe, Max Baker, Peter Loulias and Vernon Gray; front, L. to R., Chauncey Thornburg, Ielo Goff, Rex Mills, Frank Costello. Several new members left before picture was taken.

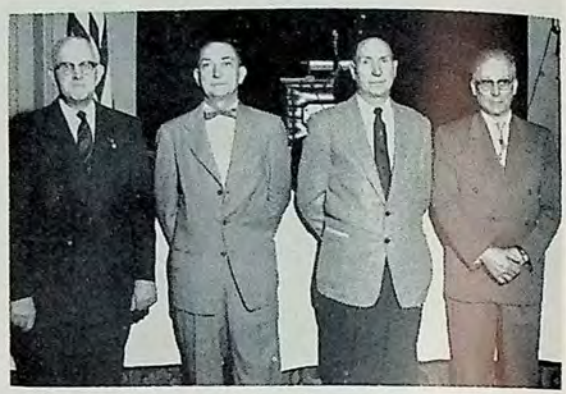
L. Gray, Glenn Duncombe, Harry J. Bowen and Frank P. Costello, Midvale Plant employees; Mike Cerrone, Eddie Fenstermaker, J. Rex Mills, Nicholas Fenton and Benton Boyd, U. S. and Lark Mine employees; Francis Webb, Chauncey L. Thornburg and Paul J. Lubeck, Salt Lake Office employees.

40-Year, 35-Year and 30-Year Buttons Presented

The lone recipient of a 40-year award this year was Carl Serdar,

The Junior Ballroom, which adjoins the Lafayette Ballroom, was also filled with Twenty Year Club members and guests.

George Jenkins and Everett Reading exchange congratulations on completing 35 years of service. Other 35 year members left before photo was taken.



Some of those receiving 30-year pins at the eleventh annual dinner were L. to R., Walter R. Hansen, Orson T. Jenson, Roy V. Peterson, and Elvin Hughes.

Eleventh Annual 20-Year Club Dinner

an employee of the Midvale Plant. Thirty-five year service buttons were received by Tom Starkovich, Magnus E. Olson, George W. Jenkins, Franklin E. Reading and Elmer S. Johnson, Midvale Plant employees.

Thirty-year service buttons were presented to Harold Fox, Milo W. Pearson, Elvin Hughes, Wilford W. Lewis, John Wheadon, Orson T. Jenson and Henry J. Brown, Midvale Plant employees; Walter R. Hansen and Roy V. Peterson, U. S. and Lark Mine employees; and Leonard F. Granberg, Salt Lake Office employee.

The evening's entertainment was brought to a close with a lively floor show "A Night in Las Vegas" produced by Bill Rieske and featuring Stagg McMann, harmonica virtuoso of stage, radio and television, who headed up a fine group of talented dancers, singers and novelty acts.

The lively floor show was opened by the Debutantes in "Meet the Girls".

Barbara Jeanne in acrobatic novelty.

Master of ceremonies, Stagg McMann.

Songs by Nelda Daniels pleased everyone.

"A Night in Las Vegas"

Three Midvale Plant employees tied up Dr. Hullinger with several ropes. He escaped in a matter of seconds.

The Debutantes and Kent Christensen in a colorful Latin American number.

The University of Michigan's stadium, the upper part of which is steel construction, primed with lead paint four years ago shows no signs of rusting.

LEAD PAINT SYSTEM PROTECTS WOLVERINE STADIUM

Evidence of the protection lead paints offer against steel corrosion was outlined in a recent bulletin issued by the Lead Industries Association. The study contrasted the life and protection of a lead primer and another primer used to paint steel sections of the University of Michigan football stadium.

The original University of Michigan football stadium at Ann Arbor, Michigan, a reinforced concrete structure with a seating capacity of 75,000, was built in 1927. As the University student body grew in numbers and football grew in popularity under the coaching skills of F. H. Yost and H. O. Crisler, it became necessary to increase the seating capacity of the bowl. In 1949, steel sections were placed atop the existing concrete oval to increase the seating capacity to 97,239.

The fabricated steel sections were given a primer coat in the shop, erected in place and given an intermediate field paint coat. A finish top coat was then applied in which sand was imbedded to produce a nonskid surface.

After just one year's service, in 1950, the paint on the steel sections was 50% eroded. Because of the unsightly appearance and the need for protection against corrosion, it was decided in 1952 to repaint the steel seating sections.

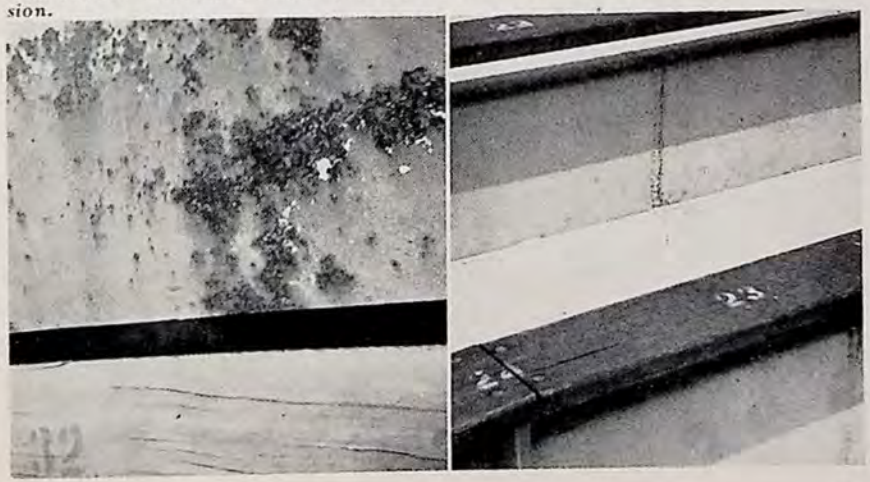
First, the steel was sandblasted to remove the last traces of the original paint system, the mill scale, and the rust, thus exposing the base metal for the new paint system. The exposed base metal was bonderized and primed with a red lead-lead chromate mixed pigment primer containing a modified phenolic resin spar varnish vehicle. An intermediate coat of the primer containing a specially graded sand was applied which gave the desired film thickness and the nonskid surface. Finally, the original gray color of the top coat was restored by a gray steel deck paint.

The new red lead-lead chromate mixed pigment system was applied during July and August of 1952. Today, four and one-half years later, the paint system is as inviting as it was just after refinishing in 1952, in spite of five football seasons, winter frost, rain, snow, sleet, thaws and summer steel surface temperatures that often reach as high as 120 degrees F. The accompanying photographs which show the condition of the painted surfaces today would indicate that several more years of excellent protection are to be expected.

Left: The steel steps of the University of Michigan stadium as they appeared in 1952 after one year's service with another paint. Right: The same steps after four years of service with a rust inhibitive lead paint primer.

With football becoming increasingly popular, it soon became necessary to enlarge the press box housing the broadcasting and TV facilities into a three-story structural steel and brick edifice, which also increased the seating capacity to 100,000. The record of the lead primer on the steel sections of the stadium oval prompted the University to specify that red lead be used as the priming pigment for the new structure.

Left: The steel at the feet of the fans as they appeared after one year's service with another steel primer. Right: The same area after four year's service with the red lead-lead chromate primer; the steel is still well protected against corrosion.



LET'S STOP GOVERNMENT WASTE!

By CLARENCE FRANCIS

II. How Can Government Waste Be Stopped?

This is the SECOND of six articles which deal with the problem of cutting waste in our Federal Government. Here is what the bipartisan second Hoover Commission found in its two-year study of waste and inefficiency. Here is what can be done to make sure that your taxes are used wisely and efficiently.

Editor's Note: Clarence Francis climbed the ladder to business success as chairman of the General Foods Corporation but his services to education, world peace, and better government nowadays take all his time. In his next article, he will discuss the vast size and scope of the Federal Government in its meaning to you, the citizen, today.

The first article showed some of the waste and duplication in the Federal Government which the second Hoover Commission found. The Commission did not stop there. It made specific recommendations on how this waste could be stopped.

The first Hoover Commission completed its work in 1949. In all it made 273 recommendations for "streamlining" Uncle Sam and reducing his "wasteline." Between 1949 and 1952 some 72 percent of these recommendations were adopted by Congress and the Administration. The total savings thus far resulting from these actions are estimated at over $7 billion.

And that, in non-technical language, "ain't hay." Among the many benefits of the Commission's work were (1) great gains in unification of the Armed Services (2) rebuilding and strengthening of the Department of Labor to Cabinet Status (3) creation of a Department of Health, Education and Welfare (4) consolidation of four agencies into a single General Services Administration to do the government's "housekeeping" more efficiently and at less cost (5) reorganization of the Internal Revenue Service eliminating much confusion and corruption (6) separation of subsidies from payments to airlines for carrying mail.

One good move begets another. The General Services Agency made a survey and found one government unit that had a 93-year supply of fluorescent bulbs on hand, another with a 247-year supply of looseleaf binders. Had there been no first Hoover Commission, there would have been no General Services Agency to discover these things and correct them.

Thus the first Hoover Commission set a great precedent by showing that something could be done to root out the weeds of waste in the gardens of government. But federal reorganization is a colossal task or, as former President Truman put it, a "never-ending job." The first Commission left much "unfinished business."

Thus, in 1953, was born the second Hoover Commission, also unanimously created by Congress pretty much in the image of the first. The second Commission labored for two years and produced a 3.3 million-word report which showed among other things:

—that federal paperwork, much of it unnecessary, engages the full-time services of 750,000 persons and costs $4 billion a year (enough to run the whole government 25 years ago)

—that one federal ship line which claimed to be making a profit of $4 million a year was actually losing about $100 million a year, because it failed to mention certain items of cost in its accounting.

—that the government suffers heavily from a 25 percent per year turnover in employees due to antiquated personnel procedures; for example, the government has 144 different payscales for its 2.3 million employees.

Now, why was the first Hoover Commission successful, and what is the outlook for action on the second Commission's recommendations? The first Commission succeeded because, for the first time in history, citizens of both parties from coast to coast united in support of the recommendations when the Commission completed its work. The Citizens Committee for the Hoover Report was formed early in 1949. Under the leadership of Temple University's President Robert L. Johnson, the Citizens Committee helped bring the work of the Hoover Commission before the American public. Without the voice of the citizen, the Hoover recommendations would have died in the dusty pigeonholes of Washington.

The second Commission finished its great service in June, 1955. It left 314 recommendations which, if fully adopted, would eventually save over $5 billion a year — and that's about $100 per average American family per year! Down to now some 39 percent of the Commission's recommendations have already been adopted with eventual annual savings of $532 million a year. That's a good start but what are Congress and the Executive Branch going to do about the remaining 61 percent of the recommendations in 1957?

The answer is up to us.

LEAD-ZINC SITUATION

Prices of lead and zinc continue unchanged from those reported in the January issue of *Smeltingco.*

A report in the E&MJ Metal and Mineral Markets indicates that sales of both lead and zinc are rather low. The market for all metals has been slow. Low sales are attributable to a slowing up of business and more cautious buying by users of metal. The price of copper has dropped from 47.8¢ per pound on March 13, 1956 to 32¢ per pound at present with the probability that the decline will continue.

There are suggestions that the government buying of metals will be reduced in the near future. The recent action of the House Appropriations Subcommittee in rejecting the President's request for $30 million for the purchase of tungsten ores, fluorspar, asbestos and columbium-tantalum, has been interpreted by some observers as an indication of congressional thinking. In recent months the government has not bought all of the lead and zinc offered by producers.

There are reports that auto producers are now expecting lower sales this year than they had indicated a month or two ago. This would mean a further decrease in zinc consumption in the months ahead. Consumption of lead for new batteries is only fair and is expected to continue so until summer, when battery buying normally picks up.

LEAD-ZINC PRICES

Lead (New York)	16.0¢
Zinc (East St. Louis)	13.5¢

(Source: E&MJ Metal & Mineral Markets)

PRODUCTION AND CONSUMPTION OF LEAD AND ZINC (TONS)

FOR NOVEMBER	LEAD	ZINC
Domestic production	28,503	45,449
Secondary (Resmelted scrap)	34,365	
Imports	42,077	67,383
Total available for consumption	104,945	113,832
Consumption	101,000	87,224

(Source: United States Bureau of Mines)

MIDVALE PLANT

Veteran Employees Retire

Albert Peterson

Harold Fox

Two veteran employees of the Midvale Plant, Albert Peterson and Harold Fox, joined the ranks of the retired on January 31.

Albert, who has completed more than 34 years of service as a larry car operator and scrap iron loader at the charge floor, celebrated his 70th birthday on February 13 this year. He was born in Provo and lived there until he was a young man when he moved to Eureka to work in the mines. He later moved to Park City where he was also employed as a miner. On September 1, 1922 he came to Midvale where he went to work at the charge floor of the smelter. He continued to work in this department until the time of his retirement. Al has not made any special plans for his retirement, but intends to spend plenty of time this summer just taking it easy in his rocking chair on the front porch watching life go by on Center Street.

Harold Fox, an old-timer in the Flot Mill crushing plant, retired at early age because of ill health. Harold was born and reared in Lehi, Utah. He worked at the sugar factories in Lehi and West Jordan prior to his employment at the Midvale Plant. Harold came to work at the Plant May 3, 1926 and worked continuously in the crushing plant until the time of his retirement.

Throughout their many years at the Plant, Albert and Harold have both maintained accident-free records, having never lost a day due to an accident. Their many friends join in wishing them health and happiness in their retirement.

Stork News

Mr. and Mrs. Boyd W. Grossnickle are announcing the birth of their baby daughter on February 4.

Credit Union Report

The annual meeting of the Midvale Smeltermen's Federal Credit Union was held January 17, 1957 at the Midvale City Hall. Officers elected were W. O. Boberg, President, Wallace Millerberg, Vice President, Max Baker, Treasurer, Harold Shaw and Harold Landers, Directors. The credit committee is composed of Francis LeFevre, Chairman, and Orson T. Jenson and Joseph Lester. John Labrum, Peter Loulias and Ivory Smith comprise the auditing committee. As of January 1, 1957 there were 340 shareholders with shares on deposit amounting to $99,806.10. Outstanding loans amounted to $98,713.72, with a reserve for bad loans of $2,683.19. At the meeting, a 5% dividend was voted for deposits in 1956. Since the organization of the Midvale Credit Union, a total of 1,179 loans have been made.

Wedding Bells

Eugene R. Clarke, Flotation Mill unloader, was married to Miss Iva Jane Westover on January 11. The ceremony was performed in the Salt Lake L. D. S. Temple. The new Mrs. Clarke hails from Victor, Idaho. The couple is making a home in Draper.

Smelter Day Committee Reorganized

In elections conducted recently, the members of the Smelter Day committee were announced. Darrel "Huck" Robertson, who represents the supervisors, was chosen by the committee to act as chairman. John Labrum was selected as secretary; Albert Robertson is the representative of the Flotation Mill; Harold Hogenson was re-elected to represent the men west of the trestle; Orrin Beckstead is the newly elected member from the east side of the trestle; and William J. Musser represents the Assay Office crew. The committee is already laying plans for the annual Smelter Day outing at Lagoon. The tentative date for the outing is Tuesday, July 9. With the assurance from the Lagoon management that the new fun house will be in operation, the committee is anticipating one of the finest Smelter Days ever.

"Elmer, tomorrow's our twenty-fifth wedding anniversary. Don't you think you better go out and kill a chicken?" asked the farmer's wife.

"Why kill a chicken for what happened twenty-five years ago?"

Smelter Day Committee, front L. to R.: Harold Hogenson, Orrin Beckstead, Albert Robertson. Back, L. to R.: John Labrum, Darryl Robertson, Bill Musser.

West Jordan Civic Leader

David Reynolds, new President of West Jordan Town Board.

After serving as a member of the West Jordan Town Board for four years, three of which were as Vice President, David Reynolds was recently elected President of the local governing body. Dave replaces Marv Jenson, manager of Utah's world middleweight boxing champ, Gene Fullmer, who resigned because of other pressing civic and work activities. Dave is employed as a plateman in the Midvale sampling department.

Leaves for Swedish Mission

William "Bill" Newman's son, Robert Hall Newman, was honored at a farewell testimonial in the Murray 7th Ward Chapel, January 20, 1957, prior to his departure as an L. D. S. missionary to Sweden. Robert left Salt Lake City February 1 for his journey to Sweden. He telephoned his parents just prior to sailing on the S. S. Stockholm. He reported that he had a most interesting trip and enjoyed very much seeing Niagara Falls and the many other sights in New York City.

Figure It Yourself . . .

(Continued from page 3)

We're apt to scold them for such an act and perhaps remind them of the Korean kids who would give their eye teeth for a chance to learn to read and write. Or we might tell Junior that he must attend school if he ever expects to amount to much. It's pretty obvious that none of us want our kids to sluff school. Yet "Pop" himself may be guilty of playing another type of hookey — staying home from work for unnecessary reasons. When men lay off without notice, they not only suffer from lost wages, but it also throws a monkey wrench into the gears of production. The foreman is left shorthanded and usually has to rearrange his crews and work schedule. It may even be necessary for him to assign inexperienced men to jobs they are not fully trained to do, which in turn cuts efficiency and increases hazards.

Industry recognizes that some absenteeism is inevitable and expects an absenteeism rate of 2 to 3%, although many companies have rates considerably below this. The absenteeism rate at the U. S. and Lark Mine soared to 7.3% in 1956 and more than half of this was unnecessary. In comparison, the absenteeism rate at Midvale Plant was 2.9% and at King Mine 3.7%. These rates could also be improved if the unnecessary absences were eliminated. Yet, they do stand as a challenge to the men at the mine.

The next time you're tempted to lay off, do a little figuring first. Just remember that when pay day rolls around, your pay check will be shy a shift and that may mean the kids will have to wait for those new shoes or you will have to put off paying some of your bills. Give a thought to your fellow workmen who may be inconvenienced if you fail to report. Think — then don't play hookey from your job.

U.S. and LARK MINE

Legislators Visit Mine

On January 26, 1957 a group of senators and representatives from the Utah State Legislature, and their wives, visited the U. S. and Lark Mine. Twenty six were in the party. The tour included a trip underground where they viewed first hand some of the mine workings and methods. They were also shown through the offices and the surface plant. The group was accompanied by Mr. Clark L. Wilson, President, and Mr. Miles P. Romney, Manager, of the Utah Mining Association, who arranged the tour. Mr. O. A. Glaeser welcomed the group on behalf of the Company at a luncheon served at the boarding house between the tours of the mine and surface.

Stork News

Mr. and Mrs. Alvin Cole became grandparents again on February 4 when the stork left a baby boy at the home of their daughter Mrs. Leon Dance of Blackfoot, Idaho. The baby weighed in at 8½ pounds.

Honorary Golden Gleaner Announced

Named as the recipient of one of the most coveted awards in the L. D. S. Church for service to young people was Mrs. Clyde Crump, who recently was presented the Honorary Golden Gleaner Award. Mrs. Crump, who resides in the Lark Ward, has given thirty years of service in the Young Women's Mutual Improvement Association. She has served as Ward M. I. A. President, and at one time or another has taught in nearly every department, which includes girls from the ages of 12 to 29. She has also been instrumental in molding the lives of young people while serving in various capacities in the Primary and Sunday School organizations. Mrs. Crump is known to practically every girl in Lark as "Mom". She also helped in the organization of a teenage club in the community several years ago.

The biggest problems of highway safety today are urban, suburban, and bourbon.

A group of Utah State legislators and their wives enjoyed a tour of the U. S. and Lark Mine.

Top-Notch Scouter

Leland Halverson, Scoutmaster of the year in West Jordan Stake.

Harvey Halverson is mighty proud of the achievements of his son, Lee, who has made an enviable record as scoutmaster of the West Jordan First Ward. During the year 1956, Lee was selected as the Scoutmaster of the year and his troop received the same designation as the outstanding troop of the year, in West Jordan Stake. The troop received 256 merit badges and there were 47 advancements in rank, ranging from Second Class Scout to Life Scout. During the months of January and February, 1957, seven boys, along with their scoutmaster, passed the Eagle Board of Reviews which now qualifies them to receive their Eagle Scout Awards. In recognition of the excellent accomplishments of Scouter Halverson and his boys, they were honored by a special banquet held for them in their Ward.

Wright Sheldon's Father Passes Away

Sincere sympathy is extended to Mr. and Mrs. Wright Sheldon on the recent death of Mr. Sheldon's father.

Bright-Eyed Miss

Debra Lynn Torres.

The latest pride and joy of the Felix Torreses is pert little Debra Lynn. Debra was born July 9, 1956 at which time she weighed 7 pounds 7¼ ounces. She is now seven months old and has grown to a healthy 17 pounds 8 ounces. Mr. and Mrs. Torres also have three other fine children.

The Uninvited

Although there are several Company employees who engage in the raising of mink as a popular and profitable pastime, there is one "special variety mink" that has adopted Joe Tibolla's basement for a home during the winter months. This particular one happens to be a beautiful black one — with a white stripe down its back. Joe doesn't know whether he should attempt to domesticate the little "beast" or to do it the easy way and just move out as long as his visitor remains.

Then there was the geologist who had a hobby of collecting stones and putting them in his bathroom. He had rocks in his head.

HIAWATHA...

Welcome

Dale Pilling of Price was employed January 9 in the Mine Office. Dale replaces Mike Kolovich, Jr., who was transferred to the Warehouse. Prior to coming to work for the Company, Dale had a delivery route for Cloverleaf Dairy. He is a veteran of four years in the U. S. Navy. He served as an Engineer Second Class aboard the submarines U. S. S. Spinex and U. S. S. Raton. Dale and his wife, Dorothy, have two children, Mike, age four, and Scott, two years old. The Pillings enjoy fishing on Scofield Reservoir. Dale said he has to admit that he usually comes out second best to his wife when it comes to fishing.

Summer Wedding Planned

Gary S. Davis, son of Mr. and Mrs. LeRoy P. Davis, and Miss Carole Bell, daughter of Mrs. Ursula Bell of Salt Lake City, are busy making plans for their forthcoming wedding this summer. The wedding ceremony is to be performed at the Cathedral of the Madeleine in Salt Lake City. Gary will graduate from the University of Utah this summer with a B.S. degree in biological science.

Visit from Japan

Mr. and Mrs. Joseph DalPonte enjoyed thoroughly the recent visit of their daughter and son-in-law, Mr. and Mrs. Forrest Urie, and their little baby. Mr. Urie just completed a tour of duty with the Air Force in Japan. The Uries are planning to make their home in Twin Falls, Idaho, where he will attend school and study geology.

Former Employee Pays Visit

Johnny Reed and his family were visitors in Hiawatha on February 9. Johnny, who formerly worked in the Hiawatha Office, was transferred to the Company's Alaskan operations several years ago. After enjoying their stay in Hiawatha visiting friends, the Reeds' itinerary included a trip to California where the family was anticipating absorbing some of the famous California sunshine after the Alaska winter.

Hospital Adds Wing

A fine philanthropic spirit was displayed by several civic groups of Hiawatha recently when they cooperated in presenting gifts of furniture, medical equipment and financial contributions to the Price City-County Hospital. The various contributions by the Hiawatha American Legion Auxiliary, the Fine Arts Club and the Hiawatha P.-T.A. were made to help furnish and equip the new wing of the hospital which was recently completed.

New Arrivals

Mr. and Mrs. Kevin Rowley are the proud parents of a boy born February 7. They have named him Steven Kevin.

Mrs. Alfred Clavel added a granddaughter to her posterity when her son, Lieutenant j.g. Arlin Clavel and his wife, the former Elizabeth Welch, had a baby girl on December 3. Arlin is presently serving in the Naval Air Force and is living in Gulf Breeze, Florida.

SALT LAKE OFFICE

Charlie Richmond Retires

Charlie Richmond receives drill press and band-aids from Jim Barber.

Charles E. Richmond, Engineer's Assistant in the Mining Department, put away his drafting instruments on January 31, adding his name to the list of retired employees. Charlie first came to work in the Salt Lake Office on November 5, 1943 as a draftsman and office man. Prior to joining the Company, he worked for the O. S. L. and Union Pacific railroads as a contract engineer from 1924 to 1933. He was a life underwriter for the Equitable Life Assurance Society from 1933 to 1943, and was working for the U. S. Army Engineers in charge of record drawings, when he accepted employment with our Company.

On Charlie's last day at work, a group of his friends and fellow workers presented him with a Toro drill press, complete with drills and several attachments, and a box of colorful band-aids, just in case. His many friends in the Salt Lake Office join in extending best wishes for a busy, but happy retirement.

Newlyweds

Mr. and Mrs. Sammy P. Robison.

Pert Miss Marilyn Stoffers, stenographer in the Accounting Department, became the bride of Samuel P. Robison December 14. The rites were solemnized in the Salt Lake Temple. Following the exchange of vows, the couple was feted at a wedding breakfast at the Hotel Utah. That evening they were honored at a reception held at the Midvale Fourth Ward, after which the newlyweds departed for a Sun Valley honeymoon.

Sammy, who is a member of the National Guard, left a few days later for six months duty in Uncle Sam's army.

In Memoriam

Sympathy and best wishes are extended to Miss Margaret Elliott and the members of her family on the recent death of her mother, Mrs. Lucy W. Elliott.

Credit Union Holds Annual Meeting and Luncheon

Members of the USSR&M Salt Lake Credit Union congregated in the Accounting Department offices on January 22 during the lunch period for the sixth annual meeting. Again this year, the 70 shareholders in attendance were treated to their choice of delicious fried chicken or fried shrimp, complete with all the trimmings.

The meeting was called to order and conducted by Carl Nordberg, President of the credit union. Secretary Bob Malecker read the minutes of the last annual meeting, and Bernal Osborne gave a financial report of the year's activities. The members were informed that a 4% dividend had been declared by the Board of Directors for the year just ended.

The announcement of new officers for the coming year brought the meeting to a close. Con Whipperman and Glen Treharne were selected for three-year terms on the Board of Directors. Leland Johnson was named to a three-year term on the Credit Committee. Jack Guthrie, Raymond Reeve and Francis Webb will serve on the Supervisory Committee in 1957. Officers whose terms expired were given a vote of thanks for their work in promoting the success of the credit union. Outgoing officers include Paul Lubeck, Board of Directors, John Toronto, Credit Committee, and Lawrence Devenport, Supervisory Committee.

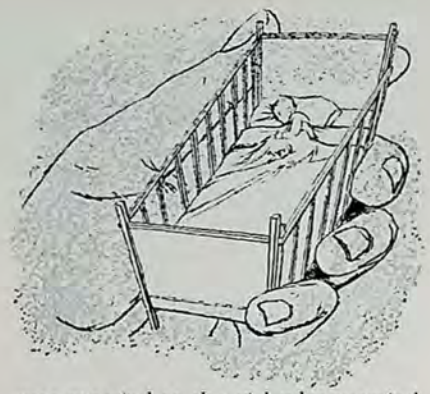
Credit Union members had their choice of chicken or shrimp lunches.

New Arrival

Won't little Diana Lea Massey be proud of her new brother, Michael Dean, who just arrived February 21, weighing in at 7 lbs. 11 ozs. Bet she thought the long-awaited event would NEVER take place. These children are the daughter and son of Mr. and Mrs. Dean Massey.

President Carl Nordberg conducted the meeting while members enjoyed their delicious lunches.

PROMISING LAD



He was born in an antiseptic world, a world so exclusive no germ could invade its stainless steel and glass shell. A nurse's rubber-gloved hands cradled him gently and dropped silver nitrate into his eyes to protect them against a remote threat.

Later on, he was vaccinated and innoculated against this and that. His mother took great pains to show him how to cross the street. She taught him how to care for his teeth, and bought him a catcher's mask with money saved for her new hat.

His father was on the lookout, too. He sent him to the dentist regularly, called the doctor when the boy had even a slight fever, and paid the bills without so much as a sigh. When the heating system began to age and fumes crept into the nursery, his father wouldn't be satisfied with patching: he took another mortgage on the house to finance a new furnace.

Perhaps you remember the boy when he was in high school. He was a big kid. Played football, good exercise when you're growing. He wore a helmet, and shoulder pads, and hip pads and special shoes. Cost a couple hundred to outfit each boy on the team, the coach said, but it was worth it. No one questioned that.

No one questioned the cost when he went off to war, either. In a war, there are many things you can't prevent. His country did everything conceivable to give him every chance, though, and once, when he was bivouacked just outside a little town in Italy, a British soldier fingered his helmet, looked over his socks, his shoes, his warm uniform and all the rest, and said admiringly. "They certainly think a bloomin' lot of you boys."

So he came home safely. And he was married to the girl who worried so much while he was away that she sent him three letters every day. He went to school for awhile and then found a job. Everyone expected he'd go far in the world.

He asked about the careers of a lot of men at the top, and was surprised at the number who had started out at the bottom. His wife had it all planned, and when the baby came she said, "When he's president of the Company, you'll be a congressman, son." Such were the things he lived for and worked for.

On the job, he wore a hard hat to protect his head, protective glasses, and shoes with steel in them to protect his feet. When he came to work his foreman said, "Now keep your eyes open and your head on your shoulders. Don't listen to show-offs. Working here isn't dangerous unless you make it dangerous. When you fly a plane, you use different rules than when you drive a car. It's the same here. Just do your job and follow our rules and you won't get hurt."

Well, he was an experienced worker when it happened. The details are simple enough; he acted without thinking, and an accident happened.

All those people died with him, if you want to be honest about it — his wife, his folks, his close friends. They protected him, everybody in his world protected him, but he failed to protect himself.

—Adapted from *The Otis Bulletin*

SAFETY RECORD

January, 1957

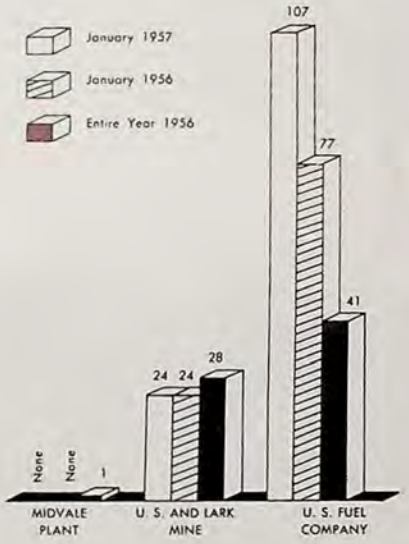
STATISTICS

Number of Lost Time Accidents

1957—	January
Midvale Plant	0
U. S. and Lark Mine	3
U. S. Fuel Company	7
1956—	**January**
Midvale Plant	0
U. S. and Lark Mine	4
U. S. Fuel Company	4

ACCIDENT BAROMETER

Rate per million man hours



JANUARY INJURIES

Midvale Plant

None.

U. S. and Lark Mine

While loading timber on cage, a mine helper felt a severe pain in his right groin.

A motorman dumping a car, slipped and fell on the grizzly, fracturing a rib and contusing his chest.

A mine helper was guiding the coupling link into draw head of motor when he caught his hand between the car and motor, fracturing his right thumb and crushing the end of his second finger.

U. S. Fuel Company

A roof bolter dropped a stoper which struck and bruised his right foot.

A shuttle car operator placed a jumper cable on the trolley line and the resultant arc caused flash burns to both his eyes.

A mechanic riding on a motor along the haulageway fell or was knocked off and received a mild brain concussion and abrasions of his head and left leg.

When a roof bolter was installing bolts, he suddenly felt a sharp pain in his right groin.

The roof in a room of a pillar section caved, striking and covering a shuttle car operator and a Joy loader operator with rock. The shuttle car operator received a fractured skull and a smashed hand and the Joy loader operator sustained contusions on his shoulders and back.

While a shotfirer was helping a driller, coal bounced from the face striking him and fracturing his left leg.

Would You Give Up Three Minutes To Save Your Child's Life?

All a driver can gain on an average trip — by speeding, by passing lights, by ignoring stop signs — **is three minutes!**

HELP PREVENT TRAFFIC DEATHS!

FIRST — Drive safely and courteously yourself. Observe the speed limits and warning signs. **Where traffic laws are obeyed, deaths go DOWN!**

SECOND — Insist on strict enforcement of all the traffic laws. Traffic regulations work for you, not against you. **Where traffic laws are strictly enforced, the deaths go DOWN!**

WHERE TRAFFIC LAWS ARE OBEYED DEATHS GO DOWN!